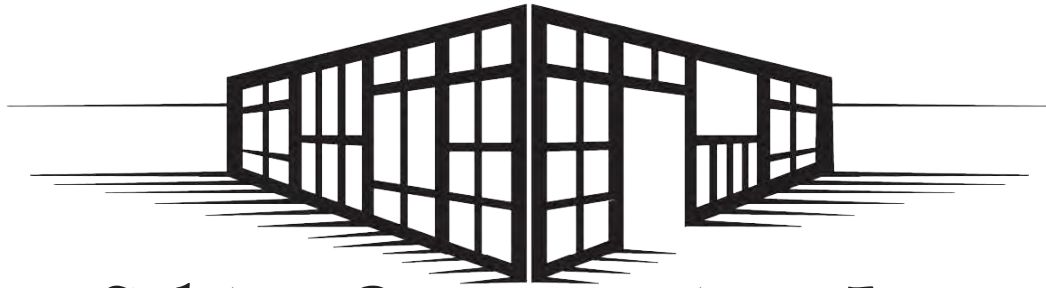


“FOCUSED ON THE SUCCESS OF OUR EMPLOYEES, CLIENTS AND COMMUNITY.”



Schiro Construction, Inc.

Industry News

Currently many construction companies are facing employee shortages. We did a little research to find out why. One of the biggest reasons is because of an aging workforce, in fact, according to [ConstructionDive.com](https://www.constructiondive.com) the average age of construction workers is 41. As these workers get older the industry begins losing them. Couple that with the fact that there has been a cultural shift which encourages young people to go into more traditional desk jobs. This cultural shift has left a workforce deficit as the older generation retires, and the younger generation is not entering. As a company we have to think about ways we can encourage young people to join the work force. One of the ways we can do this is by getting into high schools and talking with kids about the opportunities that exist within the construction industry. Another idea is offering competitive benefits to young employees coming in, and highlighting the benefits of joining the industry.



We're Hiring!



**JOIN THE
TEAM**



Schiro Construction, Inc.
(209) 813-2600 • Galt, CA 95632

Employee Spotlight:

Meet Javi, one of our rough carpenters. We are highlighting Javi this month because we recently celebrated his one year anniversary with Schiro Construction, Inc. Javi is extremely competitive, because of this he always strives to learn as much as he can to continue his growth as a carpenter. One of his best qualities is his inquisitiveness; he uses each job as an opportunity to learn more. Outside of work Javi spends a lot of time with his son. He is always doing new things with his son, but one of their favorite things to do is go to the beach.

